

# HUDSON TECHNOLOGY

## Salary guide

### SINGAPORE (SGD '000)

Chief Technology Officer (CTO)	300 - 500
Chief Information Officer (CIO)	250 - 500
Chief Data Officer (CDO)	200 - 400
Chief Information Security Officer (CISO)	200 - 350

### Years of experience

8-12 years

12 years or above

#### General Management

IT Management	130 - 180	180 - 350
IT Business Partnership	130 - 180	180 - 350

#### Application Management

Enterprise Application Implementation (CRM, SAP, Oracle)	90 - 120	120 - 150
Project Management	90 - 110	110 - 150
Program Management	120 - 150	150 - 200
Functional Consultancy (SAP, Oracle)	90 - 120	120 - 150

#### Software Development

Software Development (Java, C#, C/C++, .Net)	80 - 130	130 - 170
Mobile/Web Software Development	90 - 150	150 - 170
Solutions Architecture	100 - 150	150 - 190
Development Operation (DevOps)	90 - 130	130 - 180

## SINGAPORE (SGD '000)

	Years of experience	
	8-12 years	12 years or above
<b>Infrastructure and Network</b>		
Infrastructure Management	90 - 140	140 - 200
Infrastructure Architecture	90 - 130	130 - 200
Network Administration	70 - 100	100 - 130
System Administration	70 - 100	100 - 140
Database Administration	70 - 100	100 - 140
<b>Information Security</b>		
Cybersecurity	110 - 160	160 - 200
IT Auditing	100 - 120	120 - 180
<b>Business Intelligence and Big Data</b>		
Business Intelligence/ Data Warehouse	100 - 140	140 - 200
Data Analysis	100 - 160	160 - 220
Data Science	100 - 160	160 - 250
Data Engineering	100 - 160	160 - 220

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Asia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

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## Hudson Technology

Hudson's specialist recruitment consultants have the in-depth market knowledge of salaries, job titles and hiring trends to ensure you achieve the best outcome for your organization at the appropriate remuneration.

We build highly nurtured and engaged pools of select talent so you can find the right person quickly. This means greater speed and precision in placements, and higher satisfaction for both clients and candidates.

Our proprietary assessment tools and techniques will help you find candidates with the right technical skills and capabilities for the role and for your team, so you can achieve higher performance and superior business results.

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# Hudson

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