

# HUDSON TECHNOLOGY

## Salary guide

### SINGAPORE (SGD '000)

#### General Management

|   |           |
|---|-----------|
| Chief Technology Officer (CTO)            | 250 - 500 |
| Chief Information Officer (CIO)           | 250 - 450 |
| Chief Data Officer (CDO)                  | 180 - 300 |
| Chief Information Security Officer (CISO) | 180 - 350 |

#### Years of experience

##### 8-12 years

##### 12 years or above

|                         |           |           |
|-------------------------|-----------|-----------|
| IT Management           | 120 - 150 | 150 - 300 |
| IT Business Partnership | 120 - 150 | 150 - 300 |

#### Application Management

|  |           |           |
|--|-----------|-----------|
| Enterprise Application Implementation (CRM, SAP, Oracle) | 90 - 120  | 120 - 150 |
| Project Management                                       | 90 - 110  | 110 - 150 |
| Program Management                                       | 120 - 150 | 150 - 200 |
| Functional Consultancy (SAP, Oracle)                     | 90 - 120  | 120 - 150 |

#### Software Development

|  |           |           |
|--|-----------|-----------|
| Software Development (Java, C#, C/C++, .Net) | 80 - 110  | 110 - 170 |
| Mobile/Web Software Development              | 90 - 120  | 120 - 170 |
| Solutions Architecture                       | 100 - 140 | 140 - 190 |
| Software Engineering                         | 100 - 120 | 120 - 170 |

## SINGAPORE (SGD '000)

|  | Years of experience |                   |
|--|---------------------|-------------------|
|  | 8-12 years          | 12 years or above |
| <b>Software Development</b>                        |                     |                   |
| UED and UI   | 90 - 130            | 130 - 180         |
| Development Operation                              | 90 - 130            | 130 - 180         |
| Quality Assurance and Testing                      | 90 - 110            | 110 - 160         |
| <b>Infrastructure and Network</b>                  |                     |                   |
| Infrastructure Management                          | 90 - 140            | 140 - 200         |
| Infrastructure Architecture                        | 90 - 130            | 130 - 200         |
| Network Administration                             | 70 - 100            | 100 - 130         |
| System Administration                              | 70 - 100            | 100 - 140         |
| Database Administration                            | 70 - 100            | 100 - 140         |
| IT Change and Transformation                       | 90 - 110            | 110 - 180         |
| <b>Information Security</b>                        |                     |                   |
| Information Security (Infrastructure, Application) | 100 - 150           | 150 - 180         |
| Cyber Security                                     | 110 - 160           | 160 - 200         |
| IT Auditing  | 100 - 120           | 120 - 180         |
| IT Governance and Control                          | 100 - 120           | 120 - 180         |

## SINGAPORE (SGD '000)

|   | Years of experience |                   |
|---|---------------------|-------------------|
|   | 8-12 years          | 12 years or above |
| <b>IT Administration</b>                  |                     |                   |
| Helpdesk and IT Support                   | 70 - 90             | 90 - 120          |
| IT Operations Management                  | 70 - 100            | 100 - 130         |
| IT Services Management                    | 70 - 100            | 100 - 130         |
| IT Training                               | 70 - 90             | 90 - 120          |
| <b>Business Intelligence and Big Data</b> |                     |                   |
| Business Intelligence                     | 100 - 140           | 140 - 200         |
| IT Business Analysis                      | 80 - 120            | 120 - 150         |
| Data Analysis                             | 100 - 140           | 140 - 180         |
| Data Mining                               | 100 - 140           | 140 - 180         |
| Data Science and Data Statistics          | 100 - 150           | 150 - 200         |
| Data Engineering                          | 100 - 150           | 150 - 200         |
| Data Modelling                            | 100 - 140           | 140 - 180         |

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Asia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

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## Hudson Technology

Hudson's specialist recruitment consultants have the in-depth market knowledge of salaries, job titles and hiring trends to ensure you achieve the best outcome for your organization at the appropriate remuneration.

We build highly nurtured and engaged pools of select talent so you can find the right person quickly. This means greater speed and precision in placements, and higher satisfaction for both clients and candidates.

Our proprietary assessment tools and techniques will help you find candidates with the right technical skills and capabilities for the role and for your team, so you can achieve higher performance and superior business results.

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# Hudson

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