

HUDSON FINANCIAL SERVICES

Salary guide

SINGAPORE (SGD '000)

	Analyst	Associate/Assistant Vice President	Associate Director/ Vice President	Director/ Executive Director
Middle & Back Office				
Finance & Accounting				
Fund Accounting	50 - 80	80 - 120	120 - 180	180 - 240
Management Reporting	50 - 90	90 - 150	140 - 230	230 - 300
Product Control & Valuation	50 - 90	90 - 160	160 - 250	250 - 300
Treasury	60 - 105	105 - 180	180 - 250	250 - 300
Tax	60 - 100	100 - 180	180 - 240	240 - 300
Internal Audit				
Internal Audit, Corporate Functions	50 - 80	80 - 150	150 - 250	250 - 350
Technology Audit	60 - 110	110 - 180	180 - 250	250 - 350
Governance & Risk				
Risk				
Operational Risk	50 - 90	90 - 160	160 - 250	250 - 400
Credit Risk	50 - 90	90 - 160	160 - 250	250 - 400
Market Risk	60 - 110	110 - 180	180 - 280	280 - 380
Compliance				
AML/Financial Crime	60 - 100	100 - 190	190 - 280	280 - 350
KYC/Client On-Boarding	30 - 60	60 - 110	110 - 190	190 - 270

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Asia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

SINGAPORE (SGD '000)

	Analyst	Associate/Assistant Vice President	Associate Director/ Vice President	Director/ Executive Director
Legal				
General Counsel	N/A	N/A	N/A	300+
Legal Counsel	90 - 130	130 - 180	180 - 250	250 - 350
ISDA Negotiation	50 - 90	90 - 130	130 - 190	190 - 260
Front Office				
Private Equity	70 - 120	120 - 170	170 - 260	260 - 400
Investment Banking (M&A, ECM & DCM)	80 - 140	140 - 190	190 - 280	280 - 380
Private Banking	60 - 100	100 - 160	160 - 210	210 - 300

Singapore

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Hudson Financial Services

Hudson's specialist recruitment consultants have the in-depth market knowledge of salaries, job titles and hiring trends to ensure you achieve the best outcome for your organization at the appropriate remuneration.

We build highly nurtured and engaged pools of select talent so you can find the right person quickly. This means greater speed and precision in placements, and higher satisfaction for both clients and candidates.

Our proprietary assessment tools and techniques will help you find candidates with the right technical skills and capabilities for the role and for your team, so you can achieve higher performance and superior business results.

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