

HUDSON FINANCIAL SERVICES

Salary guide

SINGAPORE (SGD '000)

Middle & Back Office				
	Analyst	Associate/Assistant Vice President	Associate Director/ Vice President	Director/Executive Director
Finance & Accounting				
Fund Accounting	45 - 70	70 - 120	120 - 180	180 - 230
Management Reporting	50 - 90	90 - 150	150 - 230	230 - 290
Product Control & Valuation	50 - 90	90 - 170	170 - 240	240 - 300
Treasury	55 - 100	100 - 180	180 - 250	250 - 300
Regulatory Reporting	50 - 80	80 - 120	120 - 190	190 - 250
Internal Audit				
Internal Audit, Corporate Functions	50 - 80	80 - 150	150 - 250	250 - 320
Technology Audit	60 - 100	100 - 160	160 - 230	230 - 280
Governance & Risk				
Risk				
Operational Risk	50 - 90	90 - 170	170 - 260	260 - 350
Credit Risk	50 - 90	90 - 170	170 - 260	260 - 350
Market Risk	60 - 100	100 - 180	180 - 280	280 - 380

SINGAPORE (SGD '000)

Middle & Back Office

	Analyst	Associate/Assistant Vice President	Associate Director/ Vice President	Director/Executive Director
Compliance				
Regulatory Compliance	60 - 90	90 - 160	160 - 250	250 - 340
AML/Financial Crime	50 - 90	90 - 180	180 - 280	280 - 360
KYC/Client On-Boarding	30 - 60	60 - 110	110 - 190	190 - 260

Front Office

Private Equity	70 - 110	110 - 160	160 - 250	250 - 350
Investment Banking (M&A, ECM & DCM)	80 - 130	130 - 180	180 - 280	280 - 380
Private Banking	60 - 100	100 - 150	150 - 200	200 - 300

Legal

Legal Counsel	90 - 130	130 - 180	180 - 250	250 - 340
ISDA Negotiation	45 - 85	85 - 130	130 - 180	180 - 250

Singapore

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Hudson Financial Services

Hudson's specialist recruitment consultants have the in-depth market knowledge of salaries, job titles and hiring trends to ensure you achieve the best outcome for your organization at the appropriate remuneration.

We build highly nurtured and engaged pools of select talent so you can find the right person quickly. This means greater speed and precision in placements, and higher satisfaction for both clients and candidates.

Our proprietary assessment tools and techniques will help you find candidates with the right technical skills and capabilities for the role and for your team, so you can achieve higher performance and superior business results.

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